

Dear NDASA Member,

I want to thank you for being a member of NDASA. Members of NDASA are dedicated to doing it the right way and I appreciate the resources that NDASA provides to accomplish that goal.

There are many reasons why I am running for National Drug and Alcohol Screening Association for Board of Directors but wanted to highlight two of the most important.

1. I am deeply concerned with Big Corporate Marijuana Proliferation of Legal and Medical Marijuana. I believe their intent is to wipe out the drug and alcohol screening that our industry currently enjoys.
2. Continue to support NDASA as a Member owned and directed organization that is controlled by the membership.

I have 30 Years of leadership experience working within the Drug and Alcohol Screening business. Some of the companies I have worked for and help lead includes American Medical Laboratories, Quest Diagnostics, DrugScan, DSI Medical and currently I am the CEO of WorkPlace Screening Intelligence.

I bring a unique blend of laboratory and Third-Party Administrator experience. This has allowed me to understand the inner workings of what laboratory, TPA and Employer members want and need.

My leadership experience:

Vice President American Medical Laboratories
Director of Channel Partnerships – Quest Diagnostics
Executive Vice President – DRUGSCAN
Executive Vice President – DSI Medical
CEO – WorkPlace Screening Intelligence
General Board Member DATIA
Executive Board Member, Treasurer – DATIA
Executive Board Member, Chairman – DATIA
Co-Chair Original Marijuana Committee with Jo McGuire - DATIA
Chair Government Affairs Committee – NDASA

I believe one of our biggest accomplishment is the implementation of the Employer's Rights to a Drug Free WorkPlace. This committee is overseen by the Government Affairs Committee. We have laid out a strategy that can fight Big Corporate Marijuana's agenda of eliminating the Employer's Right to a Drug Free WorkPlace. Further, harming the employer's cost of doing business as well as economic harm to members of NDASA. We strategically write letters to Members of Congress to advocate for Employers Right to a Drug Free Workplace and specifically educate and request a Safety Carve Out for DOT Testing should Marijuana be rescheduled from Schedule 1 to Schedule 3. This will ensure Marijuana drug testing will continue.

I appreciate the opportunity to receive your vote and again thank you for being a loyal member of NDASA. If you have any questions about my candidacy or suggestions to further strengthen the NDASA

Government Affairs Committee or the Employer's Right to a Drug Free Workplace Committee, please call or email me at 321-228-7210 or pdubois@workplacescreening.com

Stay Safe!!

Phil Dubois
CEO & Founder