

CODE OF ETHICS AGREEMENT

Substance Abuse Professional (SAP)

Please initial each ethics statement to signify agreement and compliance forthwith:

Will behave in a professional manner in communications with drug free workplace service
agents, regulatory officials, and industry associations.
Will provide the employer with required information relative to employee evaluations.
Complies with DOT/ODAPC regulatory and record-keeping requirements.
Will be well versed in addiction signs of controlled substances and alcohol abuse/misuse.
Will provide employer with initial and follow-up face to face evaluations by way of writter communication containing DOT required information.
Will provide follow-up testing schedule only to the employer.
Maintain the highest standards of practice and perform all professional functions with honesty and integrity.
Handle confidential information received, as a result of employee assessments and keep information in a secure manner.
Maintain professional practice standards and appropriate application of federal, state, o local regulations, statutes, or directives in providing employee assessments on behalf of employer.
Demonstrate a commitment to the development and maintenance of professional competence and knowledge through comprehensive written standard operating procedures and staff training and evaluation.
Respect program participants and their rights. Respect all stakeholders including all Services