

2023 CONFERENCE

MAY 23-25

BELLEVUE, WA

# REACHING NEW HEIGHTS



Tuesday, May 23rd	NDASA University Training Courses /Opening Reception	Location
7:00 am - 12:00 pm	Registration (Training Classes Only)	2nd Floor Office
8:00 am - 10:00 am	Conflict Mitigation for Collectors: <i>George Gilpatrick, Instructor</i>	Madrona
8:00 am - 11:00 am	MRO-Assistant/Staff Member: <i>Dr. Todd Simo, Instructor</i>	Juniper
8:00 am - 11:00 am	Third Party Administrator Basics: <i>Mark Magsam, Instructor</i>	Grand C
8:00 am - 12:00 pm	Urine Collector Training with Mocks: <i>John Burgos, Instructor</i>	Grand A
8:00 am - 2:30 pm	Designated Employer Representative (DER) Training: <i>Jan Kornmann, Instructor</i>	Grand B
10:00 am - 1:00 pm	Reasonable Suspicion Trainer Course: <i>George Gilpatrick, Instructor</i>	Madrona
11:30 am - 1:30 pm	DOT SAP 101: Back to Basics: <i>Ruth Bowdish, Instructor</i>	Juniper
12:00 pm - 3:00 pm	How to Start a New Collection Business: <i>Mark Magsam, Instructor</i>	Grand C
1:00 pm - 3:00 pm	State Affiliates Annual Meeting	Grand A
2:00 pm - 5:00 pm	A SAP's Journey Through Statistics, Case Studies and Regulations, <i>Nichole Hanratty, Instructor</i>	Juniper
2:00 pm - 5:00 pm	Train-the-Trainer Course, <i>George Gilpatrick, Instructor</i>	Madrona
1:00 pm - 6:00 pm	Conference Registration	2nd Floor Office
2:00 pm - 5:30 pm	Exhibitor Setup	Grand E-K
4:00 pm - 5:00 pm	Council of Laboratories Meeting	Grand B
5:00 pm - 6:00 pm	New Member Orientation	Grand C
6:00 pm - 7:30 pm	<b>Conference Opening Reception - Sponsored by SOBRsafe</b> All Attendees, Exhibitors, Speakers & Sponsors are Welcome!	Grand Ballroom Foyer
<b>Wednesday, May 24th</b>		
7:00 am - 8:00 am	Registration	2nd Floor Office
7:00 am - 11:00 am	Exhibitor Setup, 2nd chance	Grand E-K
7:00 am - 8:00 am	Breakfast	Grand Foyer
8:00 am - 8:45 am	<b>Conference Opening</b>	Grand A-D
8:45 am - 9:45 am	<b>Keynote Speaker</b> <i>Dr. Jerome Adams, Former U.S. Surgeon General</i>	Grand A-D
9:45 am - 1:00 pm	Registration	2nd Floor Office
9:45 am -10:00 am	Break	
10:00 am - 11:00 am	<b>Quest Diagnostics Drug Test Index Results</b> Dr. Barry Sample and Dr. Suhash Harwani unveil the most recent DTI data, detailing how drug and alcohol use trends are impacting U.S. employers nationwide.	Grand A-D
11:00 am - 11:45 am	<b>Annual Industry Survey Results</b> Keeping their finger on the pulse of drug testing trends, Current Consulting Group will share how our industry is responding to changing laws, increased substance use, and workplace policy changes. <i>Bill Current, Current Consulting Group</i>	Grand A-D
11:30 am - 12:00 pm	Lunch for Exhibitors	Grand E-K
11:45 am - 12:00 pm	<b>Fatal Flaws Live!</b>	Grand A-D
12:00 pm - 2:00 pm	Lunch in Exhibit Hall: Trade Show Opens	Grand E-K
2:15 pm - 3:15 pm Breakout Sessions 1	<b>Terrible Policies, Bad Decisions, and Worse Outcomes in TPA/DER Operations</b> When frustrations are high between TPAs and DERs, chances are solid that service agreements are not in place to outline who is doing what, when, why and how. Learn the common pitfalls to avoid and what outcomes can arise if you don't. <i>Panel of Expert Instructors: Dr. Donna Smith, Linda Richardson, Tom Pool</i>	<b>TPA/DER Session 1</b> Regency A
	<b>Collection Site Meltdowns: Bad Training, Common Mistakes, and Fatal Flaws, Oh My!</b> Bad judgement calls in unusual collection situations and common collector errors can quickly escalate into fatal flaws, cancelled tests and unhappy donors/employers. Could one of these situations land you in court? Learn what experts have to share. <i>Panel of Expert Instructors: Janet Kornmann, George Gilpatrick, Jr., Andrew Horn</i>	<b>Collector/Collection Site Session 1</b> Regency B
	<b>Societal Shifts in Drug Testing</b> The world is changing. Along with it, the world of workforce drug testing is also changing. Faye will talk about what has changed and discuss how employers and service agents will need to adapt to meet the new challenges and opportunities. <i>Faye Caldwell, Founding Partner, Caldwell Everson P.L.L.C.</i>	Regency C
	<b>Want More Business in the Government Sector?</b> If submitting proposals to city, state, or federal RFPs overwhelms you, join us to learn tips and tricks for how to locate them, distinguish between the right and wrong scope of work, and when you should partner with colleagues to meet the requirements. Elevate your business to the next level! <i>Courtney Morgan, CEO, DATCO Services Corporation</i>	Regency E
	<b>Keeping Your Coast Guard Program Ship-Shape</b> For those with U.S. Coast Guard drug and alcohol testing programs, this is your opportunity to learn from the expert! Join this session to learn information and updates that apply specifically to this mode with an opportunity for Q&A. <i>Patrick Mannion, USCG Office of Investigations and Analysis Drug &amp; Alcohol Prevention an inspection Program Manager</i>	Regency F
<b>What's New and Exciting with FRA and PHMSA?</b> If your program provides testing management for the Federal Railroad Administration or the Pipeline and Hazardous Materials Safety Administration, make sure to get the latest and greatest with experts from these important sectors of DOT. Got questions? You will find answers in this session! <i>Jerry Powers, FRA Program Manager and Juan Moya, PHMSA Deputy Program Manager</i>	Regency G	
3:15 pm -3:30 pm	Break	

3:30 pm - 4:30 pm Breakout Sessions 2	<p><b>Best Practices &amp; Sound Policies: Ensuring Your DER/TPA Relationship is Compliant, Consistent &amp; Collaborative</b> You've heard the bad things that can happen in Session 1, now learn all the good stuff! Our panel of experts will teach you how to create service agreements, policies and practices that will ensure clarity and cohesion in the TPA/DER partnership. <i>Panel of Expert Instructors: Dr. Donna Smith, Linda Richardson, Tom Pool</i></p>	<p><b>TPA/DER Session 2</b> Regency A</p>
	<p><b>Drug &amp; Alcohol Collections: How to Get it Right Every Time!</b> Want to be the very BEST in the Biz? Our goal is to help you be just that. Learn how to recognize best practice guidelines that will help you make the right choices every single time you perform a collection. If you're looking for the secret sauce, it's here! <i>Panel of Expert Instructors: Janet Kornmann, George Gilpatrick, Jr., Andrew Horn</i></p>	<p><b>Collector/Collection Site Session 2</b> Regency B</p>
	<p><b>Designer Cannabinoids and Beyond</b> Join us as we review CBD and designer cannabinoid prevalence in the workplace. Data will be presented comparing concentrations of Delta 8-THC and Delta 9-THC in urine specimens. Additional drugs covered will be fentanyl and designer benzodiazepines. <i>Dr. David Kuntz, Executive Director of Analytical Toxicology</i></p>	Regency C
	<p><b>Become Your Local &amp; State Policymaker's Go-To Expert</b> When local or state policymakers need the latest information about drug use trends or wisdom on sound policies, what if they picked up the phone and called ... YOU? We will explore relationship-building techniques for having your voice heard. <i>Renee Schofield, CEO, TSS, INC.</i></p>	Regency E
	<p><b>Detection vs. Impairment: The Benefits of Breath Testing for Cannabis</b> Would you rather prevent an incident or investigate it after the fact? It's a costly question relating to the non-sensical search for an impairment standard in cannabis testing and the risks organizations face in the meantime. Join our roundtable and understand how recent use testing is a reliable indicator that provides preventative measures. <i>Moderator, Aaron Atkinson, Hound Labs; Dr. Barry Sample (Quest), Faye Caldwell (Caldwell-Everson), Robin Schelling (Chevron)</i></p>	Regency F
<p><b>FMCSA Clearinghouse: Stay Current and Compliant</b> Are you up to date on all things Clearinghouse? Do you have burning questions? Learn what's new, what's working well and what challenges the administrators are working to overcome as you spend this hour with the experts. <i>Presenter, TBD</i></p>	Regency G	
5:00 pm - 7:00 pm	<p><b>Evening Reception &amp; Exhibitor Trade Show</b> <i>Sponsored by Quest Diagnostics</i></p>	Grand E-K
<b>Thursday, May 25th</b>		
8:00 am - 9:30am	Breakfast in Exhibit Hall	Grand E-K
8:45 am - 9:15 am	<b>Exhibitor Prize Drawing Winners Announced</b>	Grand E-K
9:30 am - 12:00 pm	Exhibitor Breakdown	Grand E-K
9:30 am - 9:45 am	<b>Announcements &amp; Association Updates w/Exhibitor Bingo Winner Announced</b>	Grand A-D
9:45 am - 10:15 am	<p><b>What We Can Expect in 2023 Regarding the DOT Oral Fluid Guidelines</b> As our industry anxiously awaits to hear next steps in DOT oral fluid testing, Patrice Kelly of the Office of Drug and Alcohol Policy and Compliance (ODAPC) will give us a broad overview of where we are and what is on the horizon. This is a "Don't Miss" update! <i>Patrice Kelly, JD, Chief of Policy and Regulatory Affairs, ODAPC</i></p>	Grand A-D
10:15 - 10:30 am	Break	
10:30 - 11:30 am Breakout Sessions	<p><b>The Drug Test Result is Challenged, You Just Became the Defendant, Now What?</b> The donor has challenged the test results and all eyes are on you to prove the process was not flawed. Or was it? Was the collection completed properly? How do you prepare to testify in court? What should you say - or NEVER say? We won't only give you information, we will prepare a witness! <i>Panel of Expert Instructors: Dr. Donna Smith, Linda Richardson, Bill Judge, Jan Kornmann</i></p>	<p><b>TPA, DER, Collector/Collection Site Session</b> Grand A-D</p>
	<p><b>Don't Let Your FTA Testing Program Go Off-Track</b> For anyone performing testing under the Federal Transit Administration (FTA), this session will help you understanding the critical nature of compliance within this program, how oversight is conducted and how to get your questions answered. <i>Iyan Rosario, FTA Drug and Alcohol Program Manager and Lori DeCoste, Volpe Center Project Manager</i></p>	Regency A
	<p><b>The Drugs We Test For: Why, What They Do and Where They Come From</b> This course will provide you with the answers to the common questions of "who, what, when, and why are we testing?" Learn about the actual drugs involved to justify your specific testing panel, reasons for testing, and minimizing the risks involved. Bonus: Each attendee will receive a USB drive with all materials and resources with a license for the personal use of content. <i>Tom Pool, Executive Administrator of Drug Free Business, Retired DEA Special Agent</i></p>	Regency B
	<p><b>Cannabis for Medical Purposes: A Proven Canadian Approach to Managing a Workplace Reality</b> Regardless of the status of your state legislation on cannabis for medical purposes, the concern regarding safety in the workplace remains. Employers struggle with how to appropriately address this reality. Learn how the legally defensible Canadian approach considers a methodical and logical process that is fair, consistent, respectful and preserves the dignity of the employee. <i>Nadine Wentzel BSc (Pharm), MAdEd, Founder &amp; Director of Wentzel Consulting, Inc.</i></p>	Regency C
	<p><b>Is Your FAA Program Flying Right?</b> Join this session to learn how to avoid pitfalls in the Federal Aviation Administration's drug and alcohol testing program. Get updates and information as our FAA expert shares what you need to know and must do. Bring your questions! <i>Chet Stevenson, Regional Manager, FAA Central Compliance and Enforcement Center</i></p>	Regency E
	<p><b>The Basics of Insurance for Drug &amp; Alcohol Testing</b> Our insurance program is designed specifically for the Drug and Alcohol Testing Industry! Join us to learn the realities of what you need and WHY as well as what products are available to you. <i>Lea K. Wallace &amp; Paula D. Layton, McGriff</i></p>	Regency F
<p><b>Certifying Commission for Drug &amp; Alcohol Program Professionals (CCDAPP) Information Session</b> Want to learn how you can gain the respect of your peers, bring instant credibility to your name, and "wow" your boss and clients? Of course you do! No matter your role in the drug &amp; alcohol testing industry, certification is relevant to you. Don't miss this chance to learn the benefits of becoming certified or having certified staff and start the journey to excellence!</p>	Regency G	
11:30 am - 12:00 pm	Lunch	Grand A-D
12:00 pm - 1:00 pm	<b>National Drug and Alcohol Screening Association's First Annual Hall of Fame Luncheon</b>	Grand A-D
1:00 pm - 1:30 pm	<b>NDASA Members Meeting</b>	Grand A-D
1:30 pm - 1:45 pm	Break	
1:45 pm - 3:45 pm	<p><b>COURT IS IN SESSION!</b> Throughout the entire conference, we've learned what can go wrong, what should be done to prevent errors and how to prepare for legal challenges. Now we will see REAL court cases come to life, and YOU, the audience, will render judgement and see how your verdict holds up against the reality of what U.S. courts decided. Prepare for a fun, informative, and memorable session!</p>	Grand A-D
3:45 pm - 4:15 pm	<b>Closing Summation by Patrice Kelly, JD</b>	Grand A-D
4:15 pm - 4:30 pm	<b>Conference Closing</b>	Grand A-D