

**MAY 15 - 17
HERSHEY RESORT • PA**

**20
24**
**INSPIRING
EXCELLENCE**
ACHIEVING EXPERTISE & SUCCESS TOGETHER!



ANNUAL CONFERENCE and TRADE SHOW

Wednesday, May 15th		Location
6:30 am - 1:00 pm	Golf Tournament	Dauphin Highlands Course
7:00 am - 12:00 pm	Registration (Training Classes Only)	Chocolate Lobby Office
8:00 am - 12:00 pm	Advanced Program Management: <i>Dean Klassy, Instructor</i>	Magnolia C-D
8:00 am - 1:00 pm	Certified Professional Collector Trainer (CPCT): <i>Chandra Spring-DeWald, Instructor</i>	Cocoa Suite 4-5
8:00 am - 2:00 pm	Certified Professional Collector Training (CPC) with Proficiencies: <i>Valarie Trahan, Instructor</i>	Empire A-B
8:00 am - 2:00 pm	HHS Collector Training with Proficiencies: <i>Greg Henderson, Instructor</i>	Empire C-D
8:00 am - 5:00 pm	Certified Third-Party Administrator Course: <i>Mark Magsam, Instructor</i>	Cocoa Suite 2-3
1:00 pm - 4:00 pm	Certified Reasonable Suspicion Trainer Course: <i>Chuck Marting, Instructor</i>	Tower Suite 2
1:00 pm - 5:00 pm	MRO-Assistant/Staff Member: <i>Dr. Todd Simo, Instructor</i>	Tower Suite 1
1:00 pm - 5:00 pm	Certified DER Trainer (C-DERT): <i>Janet Kornmann, Instructor</i>	Cocoa Suite 4-5
1:00 pm - 3:00 pm	State Affiliates Annual Meeting	Magnolia C-D
2:00 pm - 5:00 pm	Ins & Outs of Drug Testing (Beginner Course): <i>Kelly Dobbins, Instructor</i>	Empire C-D
3:00 pm - 4:00 pm	Council of Collection Sites Annual Meeting: <i>Scott McGarvey, Valarie Trahan, Facilitators</i>	Empire A-B
1:00 pm - 6:00 pm	Conference Registration	Chocolate Lobby Office
3:00 pm - 5:30 pm	Exhibitor Setup	Chocolate Ballroom
3:00 pm - 4:00 pm	Council of Laboratories Meeting	Crystal A
4:30 pm - 5:00 pm	New Member Orientation	Tower Suite 2
5:00 pm - 6:00 pm	VIP Reception with Keynote Speaker, Tom Arnold (Separate tickets required)	Cocoa Suite 1 Terrace
6:00 pm - 7:30 pm	Conference Opening Reception, Sponsored by Accredited Drug Testing & i3collect All Attendees, Exhibitors, Speakers & Sponsors are Welcome!	Chocolate Foyer
Thursday, May 16th		Location
7:00 am - 8:00 am	Registration	Chocolate Lobby Office
7:00 am - 11:00 am	Exhibitor Setup, 2nd chance	Chocolate Ballroom
7:00 am - 8:00 am	Breakfast, Sponsored by Quest Diagnostics	Chocolate Foyer
8:00 am - 12:00 pm	SAP 2.0 Training: David Perlman, Instructor	Tower Suite 2
8:00 am - 9:00 am	Conference Opening	Great American Hall Blue
9:00 am - 10:00 am	Keynote Speaker - My Road to Recovery: How I Finally Stood Up to Addiction <i>Tom Arnold, Actor & Entertainer</i>	Great American Hall Blue
9:45 am - 1:00 pm	Registration	Chocolate Lobby Office
10:00 am - 10:15 am	Break	
10:15 am - 11:00 am	A Personal Journey of Recovery <i>Casey Clawson, Law Enforcement Officer</i>	Great American Hall Blue
11:00 am - 11:40 am	Why Create a Recovery Friendly Workplace? <i>Cathie Hartnett, Executive Director, Global Recovery Initiatives Foundation</i>	Great American Hall Blue
11:40 am - 12:00 pm	Why Community Outreach Matters Hear about the exciting community outreach initiatives that have been launched this year and how you can get involved! <i>Kelly Kirwan, Owner of Secure Health Partners, Committee Chair & Lynn Riemer, President of ACT on Drugs</i>	Great American Hall Blue
11:30 am - 12:00 pm	Lunch for Exhibitors	Chocolate Ballroom
12:00 pm - 2:00 pm	Lunch in Exhibit Hall: Trade Show Opens!	Chocolate Ballroom
1:00 pm - 3:00 pm	Headshot Booth is Open	Registration Lobby
1:00 pm - 4:30 pm	SAP 2.0 Training: David Perlman, Instructor	Tower Suite 2
2:15 pm - 3:15 pm Breakout Sessions 1	The Science Behind the SAMHSA Oral Fluid Testing Standards, Establishing Confidence and Harmonization Enhance your understanding and learn the benefits and limitations of oral fluid testing while becoming empowered to best identify the appropriate testing options for your organization or clients based on best practices and laboratory analysis. <i>Dr. Christine Moore, President of 9 Delta Analytical</i>	Cocoa Suite 1
	Navigating the Return-to-Duty Process Many employers shy away from returning an employee back to duty after a violation for justifiable reasons; however, having a robust employee assistance program (EAP) in place that treats the employee's substance abuse disorder as well as any co-existing conditions has a huge return on investment. Learn the value and process for bringing back rehabilitated employees. <i>Dr. Todd Simo, Chief Medical Officer & Managing Director of Transportation for HireRight</i>	Cocoa Suites 2-3
	Emerging Technology and the Future of Drug Testing The world of drug testing is changing as cannabis legalization increases, the economy continues to sputter, and employers look for economical ways to keep their workplaces safe and drug-free. This panel of experts will discuss emerging technologies such as lab-based oral fluid, rapid oral fluid using current and emerging methods specific for parent THC, proctored virtual collections and tests, and non-drug testing impairment evaluations using proven drug recognition eye response technology. <i>Facilitated by Bill Current of Current Consulting Group</i>	Cocoa Suites 4-5
	Clear Minds, Clear Work Strategies New trends in psychedelic therapy are exposing workplaces to dangerous incidents that could crush company safety and incur liability. What policies and procedures should be in place? Learn how to avoid devastating incidents and engage in proactive intervention options to maintain safe and productive workplaces. <i>Chuck Marting, President, Colorado Mobile Drug Testing LLC</i>	Crystal A
	Federal Railroad Association (FRA) Program Overview & Updates For those with Federal Railroad drug and alcohol testing programs, this is your opportunity to learn from the expert! Join this session for information and updates that apply specifically to this DOT mode with an opportunity for Q&A. <i>Sam Noe, Drug & Alcohol Program Manager, FRA</i>	Cocoa Terrace
3:15 pm - 3:30 pm	Break	

3:30 pm - 4:30 pm Breakout Sessions 2	<p>What is Trending for Drugs of Abuse? New drugs are evolving, including many variations of THC. See an overview of research into the new variants, recognize the psychoactive metabolites present in urine & oral fluid and learn what is presenting in workplace drug test samples. Additional drugs will be discussed based on their importance and impact to the population as we examine developing trends. <i>Dr. David Kuntz, Executive Director for Analytical Toxicology of Clinical Reference Laboratory (CRL)</i></p>	Cocoa Suite 1
	<p>Federal Transit Administration (FTA) Program Overview & Updates For anyone performing testing under the Federal Transit Administration (FTA), this session will help you understand the critical nature of compliance within this program, how oversight is conducted, and how to get your questions answered. <i>Iyon Rosario, Drug & Alcohol Program Manager, FTA Office of Safety Review</i></p>	Cocoa Suite 2-3
	<p>Keeping Your Clients Out of Trouble & Growing Your Business - Compliance Education is the Answer! Join drug testing experts as they guide attendees through the benefits of having a robust drug testing program that includes a state-law compliant updated policy, and supervisor signs & symptoms training to deter on-the-job drug use. <i>Rick Tennant & Brian Feeley of Current Consulting Group</i></p>	Cocoa Suite 4-5
	<p>Supply & Demand: A Look at Addiction in America's Workforce For decades we have looked at workplace drug-free programs as a method of deterrence and risk mitigation but with the ever-changing climate of drug use in our communities, it's time for a view from a different angle. Drug tests save lives AND are a path to recovery! Learn how to approach organizational bias in relation to stigma and shift toward a more positive approach. <i>Ruth Bowdish, Managing Director of On Demand Occupational Medicine</i> U.S. Coast Guard Program Overview & Updates</p>	Crystal A
	<p>Testing for U.S. Coast Guard? Make sure you have all of the information you need to run a compliant safety program and respond to violations appropriately. Get the latest information and updates with Q&A. <i>Patrick Mannion, Drug & Alcohol Prevention and Inspection Program Manager, U.S. Coast Guard</i></p>	Cocoa Terrace
5:00 pm - 7:00 pm	Evening Reception & Exhibitor Trade Show, Sponsored by Quest Diagnostics	Chocolate Ballroom
Friday, May 17th		Location
8:00 am - 9:30am	Breakfast in Exhibit Hall, Sponsored by Abbott	Chocolate Ballroom
8:45 am - 9:15 am	Exhibitor Prize Drawing Winners Announced	Chocolate Ballroom
9:00 am - 12:00 pm	SAP 2.0 Training: David Perلمان, Instructor	Tower Suite 2
9:30 am - 12:00 pm	Exhibitor Breakdown	Chocolate Ballroom
9:30 am - 11:30 am	Headshot Booth is Open	Registration Lobby
9:30 am - 9:45 am	Announcements & Association Updates w/Trade Show Bingo Winner Announced	Great American Hall Blue
9:45 am - 10:15 am	<p>FMCSA Clearinghouse 2 is Coming: Are You Prepared? Clearinghouse 2 is a major next step in ensuring violations are addressed in the Clearinghouse. Learn what to expect, when the effective date is, and how to help drivers get compliant and back on the road. <i>Bryan Price, Chief, Drug & Alcohol Program Division, FMCSA</i></p>	Great American Hall Blue
10:15 - 10:30 am	Break	
10:30 - 11:30 am Breakout Sessions	<p>The Cannabis Conundrum: How to Get Employers Buy-in for Testing to Protect Safety Help employers face the challenges of cannabis use impacts to their workplace by customizing a program to help employers manage workplace health and safety. Learn how federal legalization in Canada is being managed with practical and workable approaches that enable employers to meet their due diligence for safety with respect for employee rights. <i>Nadine Wentzell, Workplace Drug, Alcohol & Cannabis Consultant, Nadine Wentzell Consulting Inc.</i></p>	Cocoa Suite 1
	<p>Ethical Considerations in the Advancement of Drug Testing Technologies Explore a range of critical issues at the intersection of ethics, technology and drug testing as we aim to provoke thoughtful discussion and provide guidelines for ethical decision-making around such areas as: privacy, reliability, accessibility, equity, legal implications, consent, autonomy, cultural, and social implications. <i>Dr. Himanshu Bhatia, Founder and CEO, Ricovr Healthcare Inc.</i></p>	Cocoa Suite 2-3
	<p>A.I. Powered Sales & Marketing Tactics to Turbo-Charge Business Growth Delve into the transformative potential of A.I. in revolutionizing sales and marketing strategies. Learn about A.I.-driven tools that can streamline sales, enhance customer experiences and drive growth. See real-world applications highlighted and see how they can propel businesses forward with an immediate impact on sales and marketing efforts. <i>Tom Fulmer, Vice-President of Business Development, National Drug Screening</i></p>	Cocoa Suite 4-5
	<p>The Prevalence of Exposure to Xylazine Using Hair in a High-Risk Population Xylazine is a veterinary sedative not approved for human consumption that has recently been found as an adulterant, unbeknownst to the user. Negative side effects are dramatic with reported cases rising at alarming rates. Learn the prevalence and importance of testing for xylazine and the impact to high risk populations. <i>Andre Sukta, R&D Projects Manager, United States Drug Testing Laboratories, Inc. (USDTL)</i></p>	Crystal A
	<p>FAA Program Compliance For those with testing programs under the Federal Aviation Administration (FAA), join this session to learn about important program requirements that will aid you in compliance as well as audit preparation and pitfalls. <i>Jane Zbikowski, D&A Compliance Consultant</i></p>	Cocoa Terrace
<p>Certifying Commission for Drug & Alcohol Program Professionals (CCDAPP) Information Session Want to learn how you can gain the respect of your peers, bring instant credibility to your name, and "wow" your boss and clients? Of course you do! No matter your role in the drug & alcohol testing industry, certification is relevant to you. Don't miss this chance to learn the benefits of becoming certified or having certified staff and start the journey to excellence!</p>	Tower Suite 1	
11:30 pm - 12:30 pm	National Drug and Alcohol Screening Association's Annual Hall of Fame Award Luncheon, Sponsored by Abbott	Great American Hall Blue
12:30 pm - 1:00 pm	NDASA Members Meeting	Great American Hall Blue
1:00 pm - 3:30 pm	SAP 2.0 Training: David Perلمان, Instructor	Tower Suite 2
1:00 pm - 1:15 pm	Break	
1:15 pm - 1:45 pm	<p>Update from the Office of Drug & Alcohol Policy and Compliance (ODAPC) Important program updates that help keep your DOT testing programs in sync and compliant. <i>Mike Huntley, Program Analysis Officer, U.S. DOT Office of Drug & Alcohol Policy and Compliance (ODAPC)</i></p>	Great American Hall Blue
1:45 pm - 2:30 pm	<p>Quest Drug Testing Index Results and Why Data Matters Dr. Suhash Harwani will share the most recent Quest DTI data interview-style with Bill Current. Learn why this data is vital to our industry and how you can utilize it in your drug testing program. Q&A Session included. <i>Dr. Suhash Harwani, Sr. Dir. of Science & Tech & Priscilla Ku, Manager of Client Analytics for Quest Diagnostics, and Bill Current, Current Consulting Group</i></p>	Great American Hall Blue
2:30 pm - 3:00 pm	<p>Results of the 26th Annual Drug Testing Industry Survey Identify the hottest trends amongst providers and employers as identified by the highly anticipated 26th annual survey results of the drug testing industry. <i>Bill Current, President & Founder, Current Consulting Group</i></p>	Great American Hall Blue
3:00 pm - 3:45 pm	<p>The Federal Rulemaking Process & ODAPC: Is it an Express Train or a Local and How Can I Climb Aboard? How does change happen at the Federal level in the world of drug & alcohol testing? And more importantly, how can we be a part of the process? This invaluable session will help us all understand the rule-making process and our part in shaping the outcomes! <i>Patrice Kelly, Senior Executive Policy Advisor, NDASA on assignment from U.S. Department of Transportation</i></p>	Great American Hall Blue
3:45 pm - 4:00 pm	Conference Closing	Great American Hall Blue