

# MODEL STANDING ORDER FOR DRUG TESTING FOR DOT-REGULATED EMPLOYERS

Courtesy of the  
NATIONAL DRUG AND ALCOHOL SCREENING ASSOCIATION

The following tables on this page and the next indicate the Standing Order for the company: \_\_\_\_\_, detailing the employer’s protocols and instructions to collector(s) for administering DOT-regulated drug testing to our employees.

DRUG TEST REASON	TESTING METHODOLOGY TO BE USED	
<b>Pre-employment</b>	Urine	Oral Fluid
<b>Random</b>	Urine	Oral Fluid
<b>Reasonable Cause/Suspicion</b>	Urine	Oral Fluid
<b>Post-accident *</b> * FRA does not allow post-accident testing under 49 CFR Part 40	Urine	Oral Fluid
<b>Return-to-Duty</b>	Urine	Oral Fluid
<b>Follow-up</b>	Urine	Oral Fluid

TYPE OF PROBLEM COLLECTION	TESTING METHODOLOGY TO BE USED	
<b>Shy Bladder arising during an initial urine collection (<a href="#">40.193</a>)</b>	Urine	Oral Fluid
<b>Dry Mouth –or– Donor says they cannot open their mouth due to a medical condition during an initial oral fluid collection (<a href="#">see 40.193</a> or <a href="#">40.72(a)(2)</a>)</b>	Urine	Oral Fluid
<b>Directly Observed Collection required under <a href="#">49 CFR section 40.67</a> because the DER directs the collector to conduct one</b>	Urine	Oral Fluid
<i>This Standing Order for instructions on problem collections is continued on the next page.</i>		



TYPE OF PROBLEM COLLECTION (continued)	TESTING METHODOLOGY TO BE USED	
Directly Observed Collection required under <a href="#">49 CFR section 40.67</a> because the collector observed materials brought to the collection site or the employee's conduct clearly indicated an attempt to tamper with a specimen (see <a href="#">40.61(f)(5)(i)</a> and <a href="#">40.63(e)</a> ).	Urine	Oral Fluid
Directly Observed Collection required under <a href="#">49 CFR section 40.67</a> because the collector determined the temperature on the original specimen was out of range (see <a href="#">40.65(b)(5)</a> ).	Urine	Oral Fluid
Directly Observed Collection required under <a href="#">49 CFR section 40.67</a> because the collector determined the original specimen appeared to have been tampered with (see <a href="#">40.65(c)(1)</a> ).	Urine	Oral Fluid
Directly Observed Collection arising under <a href="#">49 CFR section 40.67</a> for ANY reason and the donor identifies as a transgender or nonbinary individual	Oral fluid – required by DOT	

If this standing order cannot be followed for any reason, the collector must contact the Designated Employer Representative: \_\_\_\_\_ before the collection begins. The collector's error will not invalidate or otherwise cancel the test but failing to follow this standing order may result in our company refusing to pay the collector and/or collection company for the collection of this test.

As the authorizing official for [insert the employer's company name here], I am issuing this standing order.

\_\_\_\_\_  
Insert name of Authorizing Official

\_\_\_\_\_  
Signature of Authorizing Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Phone number of authorizing official

\_\_\_\_\_  
Email of Authorizing Official

**NOTE:** \_\_\_\_\_ reserves the right to revise this Standing Order for DOT-regulated drug testing in the future. If the collector has two differently dated copies of our standing order, the copy with the date later in time is the one that must be followed.

**EMPLOYERS:** Please note that switching to an alternative specimen should only be performed one time during a collection.

