



# POWERED BY **PURPOSE**

2026 ANNUAL CONFERENCE & TRADE SHOW

ORANGE COUNTY, CA \* APRIL 26-30

## Sunday, April 26th

8:00 am - 5:00 pm	International Symposium*
8:00 am - 5:00 pm	SAP Comprehensive Qualification/Requalification Training - Day 1*

## Monday, April 27th

8:00 am	Golf Tournament*
8:00 am - 3:00 pm	Certified Designated Employer Representative Trainer (C-DERT)*
8:00 am - 5:00 pm	HHS Urine Collector Training with Mock Proficiency Demonstrations*
8:00 am - 5:00 pm	SAP Comprehensive Qualification/Requalification Training - Day 2*
8:00 am - 5:00 pm	SAP 2.0 Advanced Training - Day 1*
8:00 am - 5:00 pm	How to Prepare for a Federal Audit*
8:00 am - 11:00 am	History of Drug Testing for BEGINNERS*
12:00 pm - 3:00 pm	The Ins & Outs of Drug Testing for BEGINNERS*
3:00 pm - 5:00 pm	Detecting Test Subversion for BEGINNERS*
11:00 am - 1:00 pm	State Affiliates Meeting
12:00 pm - 5:00 pm	Exhibitor Setup
12:00 pm - 4:00 pm	MRO Assistant/Team Member/Staff Training*
1:00 pm - 3:00 pm	Council of Collectors Meeting
3:00 pm - 4:00 pm	Council of Laboratories Meeting
3:00 pm - 4:00 pm	Council of C/TPAs Meeting
3:00 pm - 4:00 pm	DER Study Hall Meeting
4:00 pm - 5:00 pm	New Member Orientation
5:00 pm - 6:00 pm	"Urine for a Laugh" Sober Comedy Event & NDASA Foundation Fundraiser*
6:00 pm - 7:30 pm	<b>Conference Welcome Reception, Sponsored by Accredited Drug Testing &amp; i3screen</b>

## Tuesday, April 28th

7:00 am - 8:00 am	Breakfast
8:00 am - 5:00 pm	SAP 2.0 Advanced Training - Day 2*
8:00 am - 8:30 am	<b>Conference Opening: Jo McGuire &amp; Mark Magsam</b>
8:30 am - 9:30 am	Keynote Speaker - Finding Purpose in Recovery <i>Dr. Stephen Loyd</i>
9:30 am - 10:00 am	<b>GATC Health - An update on the future of addiction treatment</b>
10:00 am - 10:15 am	Break
10:15 am - 11:15 am	<b>Beyond the Stigma: Data Insights on Substance Use and Workforce Solutions</b> <i>Mark Villoria, Senior Manager, Scientific Affairs, Abbott Toxicology</i>
11:15 am - 12:00 pm	<b>We Don't Have a Hiring Shortage. We have a Second Chance Problem.</b>
11:30 am - 12:00 pm	Lunch for Exhibitors
12:00 pm - 2:00 pm	<b>Lunch in Exhibit Hall: Trade Show Opens!</b>  <b>The History and Future of the Drug Testing Clearinghouse (Panel Presentation)</b> <b>Drug Testing 101</b> <b>The Conversation that Changes Everything: How Supervisors Can Engage Impaired Employees Safety and Legally</b> <b>Oral Fluid vs. Urine Testing: A Data-Driven Comparison</b> <b>Know Your HHS Drug Testing Program</b> <b>The HR Drug Testing Reality Check: What You Think Employers Want vs. What They Actually Need</b> <b>SAP Savvy: How to Maximize Collaboration and Avoid Costly Missteps</b> <b>U.S. DOT Mode Program Overview &amp; Updates: FRA/PHMSA</b>
3:15 pm - 3:30 pm	Break
3:30 pm - 4:30 pm	 <b>New Psychoactive Substances: The Evolution of Drug Testing</b> <b>Federal Transit Administration (FTA) Program Overview &amp; Updates (Tentative)</b> <b>Ask an MRO Anything!</b> <b>What Employee Screening Will Look Like in the Future &amp; How It Will Affect the Industry (Panel Presentation)</b> <b>Evolution of Sample Validity Testing to Detect and Deter Deception</b> <b>Critical Components to a Successful HHS Policy</b> <b>Beyond the Cup: What Recent-Use THC Testing Means for More Safe &amp; Fair Workplaces</b> <b>U.S. Coast Guard Program Overview &amp; Updates (Tentative)</b>
5:00 pm - 7:00 pm	<b>Evening Reception &amp; Exhibitor Trade Show, Sponsored by OriginOne</b>



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## Wednesday, April 29th

8:00 am - 9:30am	Breakfast in Exhibit Hall
8:00 am - 5:00 pm	SAP Business 101 - Day 1*
9:30 am - 9:40 am	Announcements & Association Updates
9:40 am - 10:30 am	Where the Drug Testing Industry Stands Today: Latest Insights from the 28th Annual Drug Testing Survey
10:30 am - 10:45 am	Break
10:45 am - 11:45 am	What is Impairment? A Legal and Practical Perspective (Panel Discussion)
	From Click to Captivate: Web-based Presentation Skills for Educating Online Audiences
	Beyond Testing & Policy: Changing Workplace Culture Through Education
	Navigating Medical Conditions, Accomodations, and Drug Testing: Where ADA Disability Law Meeting DFWP Programs
	Crossing the Line: When Drug Testing Expands into FCRA-Regulated Territory (Panel Presentation)
	The Show Must Go On: Building Stronger Drug Testing Programs Using Proven Program Management Principles
	FAA Program Overview & Updates on the International Repair Station Regulations (Tentative)
11:45 am - 12:30 pm	FMCSA Program Overview (Tentative)
	Annual Hall of Fame Award Luncheon, <i>Sponsored by Abbott</i>
	NDASA Members Meeting
	Break
	Liar, Liar Pants on Fire! <i>Traci Brown, Fraud-Busting Body Language Expert, Author, TV Personality &amp; Commentator</i>
	Update from the Office of Drug & Alcohol Policy and Compliance (ODAPC)
	Community Outreach Matters: Lead With Expertise & Expand Your Brand (Panel of Experts)
4:00 pm - 4:45 pm	Hot Topics for 2026! <i>Patrice Kelly of Patrice Kelly Consulting &amp; Jo McGuire, Founder and Executive Director of NDASA</i>
	General Conference Closing

## Thursday, April 30th

8:00 am - 12:00 pm	HHS Designated Employer Representative Training*
8:00 am - 5:00 pm	Certified Professional Collector Trainer - Urine & Oral Fluid (CPCT-U/OF)*
8:00 am - 5:00 pm	Certified Professional Collector - Urine (CPC-U) with mocks*
8:00 am - 5:00 pm	Certified Consortia/Third Party Administator*
8:00 am - 5:00 pm	Advanced Program Management*
8:00 am - 5:00 pm	SAP Business 101 - Day 2*

\*Separate Registration Required