



POWERED BY PURPOSE

2026 ANNUAL CONFERENCE & TRADE SHOW

ORANGE COUNTY, CA * APRIL 26 - 30

Sunday, April 26th

8:00 am - 5:00 pm International Symposium*

8:00 am - 5:00 pm SAP Comprehensive Qualification/Requalification Training - Day 1*

Monday, April 27th

8:00 am Golf Tournament*

8:00 am - 3:00 pm Certified Designated Employer Representative Trainer (C-DERT)*

8:00 am - 5:00 pm HHS Urine Collector Training with Mock Proficiency Demonstrations*

8:00 am - 5:00 pm SAP Comprehensive Qualification/Requalification Training - Day 2*

8:00 am - 5:00 pm SAP 2.0 Advanced Training - Day 1*

8:00 am - 5:00 pm How to Prepare for a Federal Audit*

8:00 am - 11:00 am History of Drug Testing for BEGINNERS*

12:00 pm - 3:00 pm The Ins & Outs of Drug Testing for BEGINNERS*

3:00 pm - 5:00 pm Detecting Test Subversion for BEGINNERS*

11:00 am - 1:00 pm State Affiliates Meeting

12:00 pm - 5:00 pm Exhibitor Setup

12:00 pm - 4:00 pm MRO Assistant/Team Member/Staff Training*

1:00 pm - 3:00 pm Council of Collectors Meeting

3:00 pm - 4:00 pm Council of Laboratories Meeting

3:00 pm - 4:00 pm Council of C/TPAs Meeting

3:00 pm - 4:00 pm DER Study Hall Meeting

4:00 pm - 5:00 pm New Member Orientation

5:00 pm - 6:00 pm "Urine for a Laugh" Sober Comedy Event & NDASA Foundation Fundraiser*

6:00 pm - 7:30 pm *Conference Welcome Reception, Sponsored by Accredited Drug Testing & i3screen*

Tuesday, April 28th

7:00 am - 8:00 am Breakfast

8:00 am - 5:00 pm SAP 2.0 Advanced Training - Day 2*

8:00 am - 8:30 am *Conference Opening: Jo McGuire & Mark Magsam*

8:30 am - 9:30 am *Keynote Speaker - Finding Purpose in Recovery
Dr. Stephen Loyd*

9:30 am - 10:00 am *GATC Health - An update on the future of addiction treatment*

10:00 am - 10:15 am Break

10:15 am - 11:15 am *Beyond the Stigma: Data Insights on Substance Use and Workforce Solutions
Mark Villoria, Senior Manager, Scientific Affairs, Abbott Toxicology*

11:15 am - 12:00 pm *We Don't Have a Hiring Shortage. We have a Second Chance Problem.*

11:30 am - 12:00 pm Lunch for Exhibitors

12:00 pm - 2:00 pm *Lunch in Exhibit Hall: Trade Show Opens!*

The History and Future of the Drug Testing Clearinghouse (Panel Presentation)

Drug Testing 101

The Conversation that Changes Everything: How Supervisors Can Engage Impaired Employees Safely and Legally

Oral Fluid vs. Urine Testing: A Data-Driven Comparison

Know Your HHS Drug Testing Program

The HR Drug Testing Reality Check: What You Think Employers Want vs. What They Actually Need

SAP Savvy: How to Maximize Collaboration and Avoid Costly Missteps

U.S. DOT Mode Program Overview & Updates: FRA/PHMSA

3:15 pm - 3:30 pm Break

New Psychoactive Substances: The Evolution of Drug Testing

Federal Transit Administration (FTA) Program Overview & Updates (Tentative)

Ask an MRO Anything!

What Employee Screening Will Look Like in the Future & How It Will Affect the Industry (Panel Presentation)

Evolution of Sample Validity Testing to Detect and Deter Deception

Critical Components to a Successful HHS Policy

Beyond the Cup: What Recent-Use THC Testing Means for More Safe & Fair Workplaces

U.S. Coast Guard Program Overview & Updates (Tentative)

5:00 pm - 7:00 pm *Evening Reception & Exhibitor Trade Show, Sponsored by OriginOne*



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Wednesday, April 29th

8:00 am - 9:30am	Breakfast in Exhibit Hall
8:00 am - 5:00 pm	SAP Business 101 - Day 1*
9:30 am - 9:40 am	Announcements & Association Updates
9:40 am - 10:30 am	Where the Drug Testing Industry Stands Today: Latest Insights from the 28th Annual Drug Testing Survey
10:30 am - 10:45 am	Break
10:45 am - 11:45 am	What is Impairment? A Legal and Practical Perspective (Panel Discussion)
	From Click to Captivate: Web-based Presentation Skills for Educating Online Audiences
	Beyond Testing & Policy: Changing Workplace Culture Through Education
	Navigating Medical Conditions, Accomodations, and Drug Testing: Where ADA Disability Law Meeting DFWP Programs
	Crossing the Line: When Drug Testing Expands into FCRA-Regulated Territory (Panel Presentation)
	The Show Must Go On: Building Stronger Drug Testing Programs Using Proven Program Management Principles
	FAA Program Overview & Updates on the International Repair Station Regulations (Tentative)
	FMCSA Program Overview (Tentative)
11:45 am - 12:30 pm	Annual Hall of Fame Award Luncheon, <i>Sponsored by Abbott</i>
12:30 pm - 1:00 pm	NDASA Members Meeting
1:00 pm - 1:15 pm	Break
1:15 pm - 2:15 pm	Liar, Liar Pants on Fire! <i>Traci Brown, Fraud-Busting Body Language Expert, Author, TV Personality & Commentator</i>
2:15 pm - 2:45 pm	Update from the Office of Drug & Alcohol Policy and Compliance (ODAPC)
2:45 pm - 4:00 pm	Community Outreach Matters: Lead With Expertise & Expand Your Brand (Panel of Experts)
4:00 pm - 4:45 pm	Hot Topics for 2026! <i>Patrice Kelly of Patrice Kelly Consulting & Jo McGuire, Founder and Executive Director of NDASA</i>
4:45 pm - 5:00 pm	General Conference Closing

Thursday, April 30th

8:00 am - 12:00 pm	HHS Designated Employer Representative Training*
8:00 am - 5:00 pm	Certified Professional Collector Trainer - Urine & Oral Fluid (CPCT-U/OF)*
8:00 am - 5:00 pm	Certified Professional Collector - Urine (CPC-U) with mocks*
8:00 am - 5:00 pm	Certified Consortia/Third Party Administator*
8:00 am - 5:00 pm	Advanced Program Management*
8:00 am - 5:00 pm	SAP Business 101 - Day 2*

*Separate Registration Required